



MODERN SLAVERY STATEMENT

Author:	Bursar
Reviewed:	March 2019
Next Review Due:	March 2020
Scope:	All Schools

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have considered our current supply chains in order to identify those that could be at a high risk of slavery or human trafficking. When doing so, we have given due regard to those supply chains that originate outside of the UK, that are high risk areas of industry, and have acted in accordance with the guidance prepared by The Independent School's Bursars Association (ISBA) which has identified catering, bed linen, furniture, stationery and uniform as high risk supply chains for schools specifically.

As part of the School's approach to identifying and mitigating slavery and trafficking within our supply chain, we are carrying out due diligence processes on all of our high risk suppliers.

As we outsource our Catering operations, we have already sought assurances from our contractor that they are committed to preventing modern slavery and human trafficking.

We are developing systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

OUR EFFECTIVENESS IN COMBATTING SLAVERY AND HUMAN TRAFFICKING

The effectiveness of our processes will be clear if there have been no reports from employees, or law enforcement agencies that indicate that a modern slavery or human trafficking practice has been identified within our supply chain.

The School is committed to improving its practices and will monitor and review the effectiveness of our steps annually to identify any areas where additional work may be required.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes slavery and human trafficking statement for the financial year ending 31st August 2019.

This statement was approved by the Board of Governors of the School on 16th March 2019

Paul West
Chair of the Board of Governors
For and on behalf of Bromsgrove School
Date: 16th March 2019